

Annual Report

2017-18





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Gram Vikas

From the Chairman

Gram Vikas went through quite some changes at the leadership level in the last few years. Liby T Johnson is the Executive Director since October 2017. Liby had, earlier, worked with Gram Vikas and hence has experience of the working of Gram Vikas. It is with great joy that I welcome Liby back to Gram Vikas. I am certain that under his leadership Gram Vikas will take great strides in furthering the cause of the marginalized communities, especially the adivasis.

Prof. Debiprasad Mishra held the office of Executive Director from July 2015 to September 2017. He held the organization together and guided it through some difficult times. Debi continues to be part of the Governing Board and his experience of day-to-day operations of Gram Vikas will, no doubt, help guide the new Executive Director and the organization as a whole. I thank Debi for his contributions as the Executive Director.

Gram Vikas has been involved in infrastructure building - construction of toilets, bathing rooms and potable piped water supply systems for over 20 years. In our anxiety to reach more villages and people, we did not give the requisite emphasis in the maintenance of the infrastructure already created. I am very glad to learn that a status assessment of these villages is being done. This picture will help us to work with the concerned communities to bring these systems to full health.

The field staff of Gram Vikas is working in areas that are difficult and full of challenges. Most of these villages, especially the adivasi villages lack physical, electrical and electronic connectivity. This becomes a hurdle for most young boys and girls to be situated within the villages while working with the people. Yet, the field workers of Gram Vikas work in such villages and turn out excellent results. I congratulate them and wish them a lot of happiness, given that the people would have been deprived of these facilities but for their efforts.

We are very proud of our cooperation with the Odisha Government. While there is substantial monetary resource flow from the government, this also poses great challenges. Funds from the government come in trickles and very often the overdues are staggering. This has to be addressed with all vigour and urgency.

May I take this opportunity to thank my colleagues in Gram Vikas for the exemplary efforts that they have put in, to further the cause of Gram Vikas.

Joe Madiath

Report of the Executive Director

I am honoured to present the 39th Annual report of Gram Vikas. The Governing Board of Gram Vikas handed me the responsibility of being the Executive Director in October 2017. I have inherited the leadership of an organization built through the untiring efforts of scores of men and women, many of whom have spent the best part of their lives committed to building an equitable and sustainable society where everyone lives with peace and dignity.

As of March 2018, Gram Vikas has worked with more than 560,000 persons in 110,000 households in 1686 villages in Odisha and Jharkhand.

Programmes and Activities

In 2017-18, we continued implementation of projects and activities undertaken during the previous year in the Water, Sanitation and Hygiene (WASH) sector. The MANTRA Approach, which initiates sustainable development processes in villages, with water and sanitation as the entry point, is finding increased acceptance, both among village communities and donor agencies.

Recognition for our work

Gram Vikas won the ISC-FICCI Sanitation Award 2018 in the Not-for-Profit (Rural) category for its contribution in the field of sanitation.

New WASH projects were undertaken during the year. The work in Gumla district of Jharkhand was extended to two new blocks, Palkot and Gumla, in addition to Raidih, where work began in 2015-16. Our work in school sanitation and water supply continued during the year and new initiatives have been taken up. Use of solar pumping systems and water treatment have been ancillary to the building of piped water supply systems. WASH continues to be the primary sector of involvement for Gram Vikas.

Gram Vikas continued its role as a facilitating organization for the Odisha Tribal Empowerment and Livelihoods Programme (OTELP). The Holistic Rural Development Project in Nayagarh district has opened up new vistas of work. In both these interventions, we work on enhancing the productivity of natural resources – land, water and forests – to improve the income security of rural communities.

The four residential schools for tribal children, set up by Gram Vikas and run by separate Trusts, were supported to strengthen their teaching-learning systems by incorporating digital and smart technologies.

The socio-technical partnership with the Odisha State Disaster Management Authority for the Odisha Disaster Recovery Project was successfully completed during the year. It was a daunting, yet meaningful intervention at ensuring sustainability of a post-disaster resettlement effort.

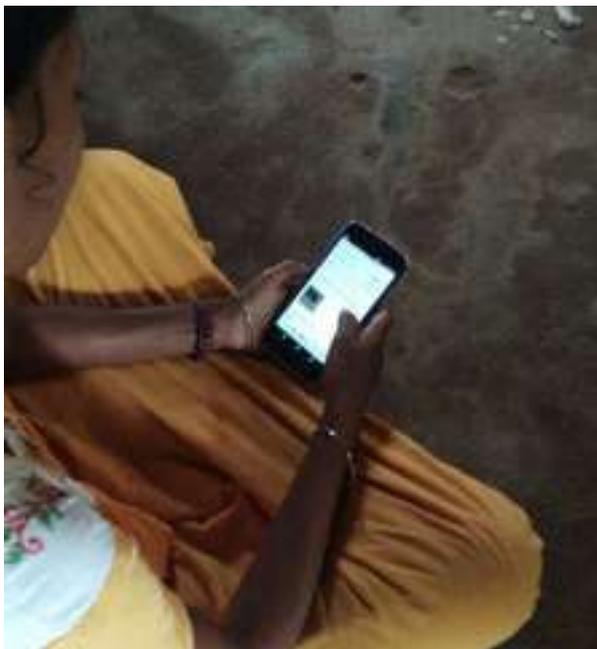


Strengthening Internal Systems and Processes

We also put in substantial effort, during the year, to strengthen our internal systems and processes. A review of the human resource structure and system was carried out, in an elaborate, participatory manner. The cadre and compensation structure for personnel was revised. Groundwork for putting in place a comprehensive staff performance management system has been completed. The Staff Development Cell has been established, to plan and execute continuing capacity building activities for the staff of Gram Vikas.

Several steps to strengthen financial reporting and statutory compliances have also been undertaken. A Programme Finance Management Information System, fully integrated with the accounting software, has been designed and is being tested for complete roll-out. Once fully established, this system will help us move to real-time accounting & reporting, and generation of financial reports to suit varying requirements. This will help us fulfil contractual requirements of donor agencies in a faster, more efficient way.

The introduction of Goods and Services Tax disrupted both programmatic and accounting systems. Gram Vikas is now fully compliant with the requirements of GST rules. We have also kept abreast of the changes in the Income Tax and Foreign Contributions Regulation rules and requirements.



Going Ahead

The year 2019 marks Gram Vikas' entry into its fifth decade. We plan to use this opportunity to reflect upon the work Gram Vikas has done in all these years and strategize plan for the future. The Governing Board has approved the working plan for developing the programmatic framework, which we will call 'GV Decade V'.

Status Assessment

One of the most important actions we are taking, in preparation for 'GV Decade V', is the Status Assessment Survey (SAS). As Gram Vikas expanded its work across Odisha and other States, we lost contact with many villages that we worked with in the past. In many cases, the village committees would contact the staff when they needed support or information. This lack of contact also meant that we did not have updated information about the status of the infrastructure, and financial & institutional mechanisms that were set up in the villages.

The SAS has been planned to help Gram Vikas re-establish contact with all the villages where we had helped establish Water and Sanitation systems. Over the next few months, trained volunteers will visit each of these villages and 100% of the households, to collect information about the status of the village level systems. The information will help us prepare a status report for each village and motivate the village community to work towards addressing the gaps identified in the process. The survey will also help Gram Vikas gauge the interest among the villages to continue the partnership.

The SAS is an exercise with few parallels. Its scale – about 1,170 villages and 70,000 households, while daunting, will help measure what Gram Vikas has done and can continue to do.



GV Decade V – Programmatic Framework

The programmatic framework for Gram Vikas Decade V is built around two main objectives:

- **Consolidation** – of results achieved in villages Gram Vikas has worked with so far, with a view to strengthening the connect with the communities and sustain the results of the interventions. In line with the Mission of Gram Vikas, this should help strengthen the critical mass of communities at the Gram Panchayat level upwards.
- **Expansion** – of work in new areas, particularly in Jharkhand and around the existing clusters in Odisha.



The programme framework in its current form, has six pillars.

- Integrating and deepening water, sanitation and hygiene outcomes
- Enabling community level management of drinking water quality
- Building sustainability of water sources
- Creating better income generation opportunities
- Strengthening village institutions for stronger governance and convergence
- Extending water and sanitation infrastructure to new villages

We will be working towards developing specific plans of action and strengthening internal capacities to do our work in these programmatic areas. Clearly, the days ahead are exciting and hold great promise for Gram Vikas as a development organization.

Acknowledgements

Please allow me to record appreciation and gratitude for the contributions made by past and current members of the General Body and Governing Board of Gram Vikas, staff members, volunteers and interns. I acknowledge the contributions of my predecessor, Debiprasad Mishra, who led Gram Vikas through a strenuous and critical period. The guidance and support of the Governing Board, particularly the Chairman, Joe Madiath, has been invaluable.

The Government of Odisha, through its departments and agencies, continues to repose faith in Gram Vikas as a reliable and effective implementation partner. We have received support from philanthropic foundations, multilateral & bilateral agencies and non-government donor agencies from across the globe. In the increasingly significant space of corporate social responsibility, a wide range of corporate entities find Gram Vikas a reliable collaborator. Academic and research institutions from different parts of the world find worth in working with us, on advancing their knowledge building agenda and as a space for learning for students.

We are what we are today because of more than half a million persons in the villages of Odisha and Jharkhand, who partnered with Gram Vikas to build for themselves a life of dignity. As the logo of Gram Vikas denotes, it takes two hands to form the heart - one hand that we extend as Gram Vikas, the other which the rural communities have extended.

Libby T Johnson



Activities and Achievements during 2017-18

Gram Vikas worked with 377 villages and 35,507 households during 2017-18, including initiatives carried forward from previous year/s and new initiatives started during the year.

Area of Work	Coverage during the year
Water and Sanitation	5274 households in 86 villages
School Sanitation and Water Supply	3000 children in 36 schools
Technology Initiatives	178 households in 7 villages
Disaster Recovery Project	16,568 households in 139 villages
Education	1300 children and 53 teachers in 4 Residential schools
Tribal Empowerment and Livelihoods	10,069 households in 128 villages
Holistic Rural Development Programme	3432 households in 17 villages
Skill Training	28 women masons, 12 Solar technicians and 4 Hydrodoser Operators
Community-level capacity building	2877 persons

Water, Sanitation and Hygiene

Gram Vikas' community level water, sanitation and hygiene (WASH) interventions are based, since 2004, on the principles of MANTRA (Movement and Action Network for Transformation of Rural Areas). MANTRA is a model for sustainable, holistic and inclusive development which is community-led, socially inclusive, gender equitable and financially viable. It is built around the core values of 100% inclusion of individuals and households in the village, complete ownership and cost sharing by the community, social and gender equality, and sustainability.

The WASH intervention helps achieve the following objectives:

1. Eliminate the practice of open defecation in the villages and enable access to safe and potable piped water supply for all households
2. Facilitate behavioural change with regard to the usage of toilets, bathrooms and piped water supply
3. Enable creation of strong community institutions at the village level to manage, operate and sustain facilities established under the project.



Determined, he made a difference

Livingstone Gamango, 48 is a farmer and a social worker in Dantarinala village of Mohana block, Gajapati district. A small village with a population of 70, all 15 households are Saura adivasis with farming as the main occupation. Farmers get two crops of paddy in a year because Dantarinala is situated in the foothills and being in the windward side, receives good rainfall too.

Gamango's is a joint family and this is true for almost all the families in his village. Gamango always wanted to have a toilet near his house but was not able to afford it. This did not stop him from motivating others to build and use a toilet. However, since his house itself did not have a toilet, people often asked him not to preach what he did not practise.

During a visit to a village of the neighbouring block, Gamango came across the work of Gram Vikas. He approached the staff of Gram Vikas, understood the process and proposed to start the project in his own village. Gamango says "I had to pursue for three long years and mobilise another village close to mine before Gram Vikas agreed to implement the sanitation and water supply project in my village." Provisioning of piped water by establishing a water source, erecting a water tank, laying main pipeline, distribution pipeline, etc. for just 15 families in a hillside settlement was not a viable option. When Gamango succeeded in mobilising the settlement Kapakhalla, with 10 families near his village, Gram Vikas set up a joint piped water supply system for both the villages. Now, all 25 households of the two villages have individual toilet and bathing rooms, with round-the-clock water supply system.

According to Gamango "Gram Vikas has changed my gram(village). I was dreaming of building just toilets. But thanks to Gram Vikas, bathrooms came as a bonus alongwith water in the toilet, bathing room and kitchen - safe drinking water at that!! What more? All the villagers feel proud of facilities similar to the District Collector in their own homes!" (Water running through the taps all 24 hours of the day is not a common sight in a village in Odisha)". Gamango's wife is a member of the VWSC and the couple ensures that not a single person from their community defecates in the open. Gamango is all praise for Gram Vikas and at the same time, eager for any future collaborations for the benefit of his community.

Components

The institutional and infrastructure systems that Gram Vikas has helped build consists of the following components:

- Twin-pit pour flush toilets and bathing rooms (TBR) for every family
- Piped water supply system (PWSS) with a source (bore well / sanitary well / spring) pumped/diverted using electric / solar power or gravity flow into an overhead water reservoir / sump and distributed through two or three taps in every family
- The Village Executive Committee / Village Water and Sanitation Committee (VWSC) for the ownership and management of the Water and Sanitation systems
- The village corpus fund, with initial contribution of Rs.1000 on average per family, maintained in a bank fixed deposit, whose interest income is to be used by the VWSC to provide financial assistance to new families in the village to build TBR
- A maintenance fund managed by the VWSC to pay for regular upkeep and repairs of the PWSS



Process

The MANTRA implementation process is taken up in three phases.

- Motivation and Mobilization Phase: Identification of villages and motivation of communities to achieve 100% participation along with investment in capacities of the communities.
- Construction phase: Construction of toilets and bathing rooms, followed by commissioning of piped water supply systems in the villages.
- Follow-up Phase: Post commissioning, hand-hold/guide the VWSC to ensure operations & maintenance and hygiene education.



Progress during the Year

Districts	Jharkhand - Gumla, Ramgarh Odisha -Gajapati, Ganjam, Kalahandi, Jharsuguda, Kandhamal, Keonjhar, Mayurbhanj, Nayagarh, Rayagada, Sundargarh
Villages work initiated/ in progress	86 Villages
Households	5274 Households
Population covered	26,506 Persons
Villages completing TBR construction	21 Villages
Water Supply Commissioned Villages	34 Villages
VWSCs registered	17 Villages
Corpus Fund Collected and deposited	₹ 5.3 million



Team Work makes the Dream Work

The story goes back to the year 2010 when all 25 households of the Kandha habitation of Kandhagunduribadi, Ganjam district, were using open spaces to defecate and the nearby pond to bathe. For drinking and cooking purposes, the community was dependent on two wells located within the village. Fetching water for household use was the responsibility of the women.

With support from Gram Vikas, all the households in the community started construction of toilets and bathing rooms and completed the work in 2013-14. The real challenge came thereafter. The water tank was constructed and electricity connection was secured for the water supply system to the village. But, the cyclone Phailin which struck in October 2014 upset the entire plan. The severe floods uprooted all the electric poles and damaged many houses. This resulted in disruption of electricity connection to the village and hence the water supply to individual households. The village continued to be without electricity for quite a few months until it caught the attention of the media. The Electricity Department installed new poles soon thereafter and the electricity connection to the village was restored.

Sometime later, the transformer got burnt and the village became dark again! The community requested Gram Vikas to intervene and resolve the issue. After several meetings between the staff and community members, it was decided to use the three-phase transformer as set up by Gram Vikas, to pump water as well as supply electricity to each household of the village.



Bhimsen Pradhan, a member of the Village Water & Sanitation Committee (VWSC), has been persistent in conducting meetings and collecting the maintenance fund. Recently, when the motor which pumps water to the tank, went out of order, community members contributed to replace it with a new one using the maintenance fund they had collected.

According to Bhimsen, "It was such a delight to have both power and water in each household. We actually had thought that bad luck would never stop following us! But we realized that it was our efforts alone which would make our dream a reality".

The water and sanitation projects during the year were funded by:

- Partnership for Women's Empowerment & Rights (PoWER) Project led by PRADAN, funded by the Bill and Melinda Gates Foundation – October 2013 to March 2019
- TATA Sponge Iron Ltd – October 2015 to March 2020
- Odisha Power Generation Corporation Limited – May 2015 to June 2018
- Mahanadi Coalfields Limited – February 2018 to February 2020
- Rourkela Steel Plant – Steel Authority of India Limited – October 2015 to September 2018

The Rollins School of Public Health, Emory University, USA conducted a study on effectiveness of Gram Vikas MANTRA intervention in select villages of Ganjam and Gajapati districts. The study funded by Bill and Melinda Gates Foundation was done in collaboration with London School of Hygiene and Tropical Medicine, U.K.

The study measured the effect of a combined household-level piped water and sanitation intervention on: -

- diarrheal diseases,
- respiratory infection,
- soil-transmitted helminth infection, and
- undernutrition

The study was conducted in 45 randomly-selected intervention villages where the Water and Sanitation projects were started during 2003-2006. Control villages were matched to the randomly selected intervention villages using pre-intervention national survey data.

The findings of the study are encouraging and also point to areas that require attention.

- Five-fold increase in sanitation coverage
- 20.1% increase in access to improved water supply
- Improved linear growth by 8% (reduced stunting) among children
- Intervention in the dry season was associated with a 50% decrease in the E. coli concentration in drinking water
- Improvement of <40% in safe disposal of child feces.
- Need for attention to environmental fecal contamination, diarrhea, respiratory infections, women's empowerment





School Sanitation and Water Supply

Good hygiene practices and access to proper sanitation infrastructure in schools is an integral part of the school environment. Provision of toilets and urinals, along with supply of water for use in these facilities is the first step. Experience on the ground reveals that more needs to be done in terms of attitudinal change, knowledge building and adoption of good practices, to ensure that children internalize hygiene and sanitation practices that will form the basis of larger societal level changes.

Rural schools in many parts of Odisha do not have access to safe sanitation infrastructure. This is particularly true of facilities for girl children. Empirical evidence on girl children forced to drop out of school education owing to lack of toilets is well recorded.

In the past several years, Gram Vikas has begun to explore widening of its experience in water, sanitation and hygiene infrastructure access and behavioural change among rural communities to also include promotion of school sanitation infrastructure. The Swachh Bharat, Swachh Vidyalaya (SBSV) scheme provides a meaningful framework for the intended expansion in this area of work.

Gram Vikas' work in school sanitation is being used as a pathway to building sustainable hygiene practice adoption in the larger community. The approach has the following components:

- Access to adequate Water-Sanitation-Hygiene (WASH) infrastructure
 - i. Toilets, urinals, hand-washing stations and waste disposal mechanism
 - ii. Safe drinking water
- Awareness generation and motivation among teachers and students to adopt hygienic practices, including proper use of toilets/urinals, hand-washing, proper disposal of solid and liquid wastes and appropriate menstrual hygiene practices.
- Enabling the school administration, school management committees, VWSCs and Gram Panchayats to support, guide and encourage creation of hygienic and clean school environment.
- Support the school administration to put in place suitable and sufficient systems and resources for maintenance of the WASH infrastructure.



Two projects were taken up during the year.

- Piped water supply facilities in 54 schools where model sanitation units had already been constructed by Gram Vikas in Angul district with support from NALCO - November 2017 to June 2018
- 100 model sanitation units with access to piped water supply and hand washing facilities in schools in Nayagarh, Ganjam and Kalahandi districts with support from HDFC Bank Ltd - February 2018 to January 2019



Progress during the year

Piped water supply facilities completed in Angul district	36 schools
Conduct of school sanitation awareness campaign	36 schools

Technology Initiatives

Gram Vikas establishes community based renewable and energy efficient technologies to improve rural infrastructure and livelihoods of the rural community. Energy for cooking, lighting, and water pumping have been identified as high priority for the communities where Gram Vikas operates. A large number of Gram Vikas' operational villages are un-electrified and use kerosene for lighting and wood for cooking. Addressing energy needs in these areas is crucial to the success of water, sanitation, education, health and livelihoods projects. In parallel with technology innovation, Gram Vikas also focuses on innovating knowledge-sharing processes that enhance participation of communities through monetary and labour contributions towards taking up greater responsibility in managing and sustaining the installed systems.

Gram Vikas is implementing a community-led electrification project in Lanjigarh Block of Kalahandi district with the objective of providing a sustainable and robust solar home lighting solution to rural communities, which are unconnected to any electric infrastructure/

grid, to increase their productivity. 120 families have been identified from 6 villages where solar lighting units will be installed by village youth trained by Gram Vikas.

Gram Vikas is implementing water treatment technologies in the piped water supply systems at community level which are easy to operate, maintain and troubleshoot with minimum training. The technology is a simple chlorination solution that runs without any electrical input, delivers an accurate dose of chemical taking into consideration any flow rate fluctuations, is built with locally available materials, and has minimal O&M requirements. The first Hydrodoser has been installed, on a pilot basis, in Lahanda Village, Joda Block, Keonjhar district and has been operational since December 2017.

Gram Vikas has started installing solar drinking water pumps, using environmentally sustainable technological solutions, to make water accessible for poor persons living in difficult and undeveloped areas. 25 solar-powered pumping systems were installed during the year.



Progress during the Year

Hydrodosers installed	1
Solar-powered pumping sets installed	25

- Eko Energy funds the community-led electrification initiative - March 2017 to March 2019
- The Hydrodoser project is being funded by Agua Clara USA
- Sunlit Future and Poul Due Jensen Foundation support the solar pumping systems - March 2017 - December 2018



Odisha Disaster Recovery Project



Cyclonic Storm Phailin struck Odisha in October 2013 affecting around 12 million people with 90,000 households affected in Ganjam. Gram Vikas was invited by the Government of Odisha to be the socio-technical partner for reconstruction of 17,000 disaster-resilient houses, under the Odisha Disaster Recovery Project, with an aim to reduce the vulnerability of affected villages to natural disasters. Adopting the ODCH (Owner Driven Construction of Houses) approach, Gram Vikas provided constant support to the community through transfer of technical knowledge for disaster resilient construction, community mobilization, conflict resolution and skill development in masonry leading to an alternative source of livelihood. The project came to an end in December 2017.

Highlights of the project

In the course of the implementation, the project has accomplished the following:

- Developed a Management Information System (MIS) which provides, besides basic information of each beneficiary and land allotment details, progress on land acquisition, construction, fund release and occupation status in the new settlements.
- Developed relocation-site-wise habitation plans encompassing basic infrastructure, civic amenities, community facilities, sewerage & waste management, plantation, etc.
- Supported in construction of 12,377 houses in Relocation Sites out of which 11,782 have been occupied by beneficiaries. Likewise, 2,948 houses were constructed in-situ, with 2,802 houses occupied.
- Completed construction of 14,377 Toilet & Bathing Room units.
- Formed 107 VWSCs of which 100 are registered.
- Promoted kitchen gardens in around 50 relocation sites, benefitting 4000 families.
- Planted 7,115 trees in 65 relocation sites.
- Supported 416 land-less, unemployed households in establishing small businesses.
- All houses - completed & under construction - insured against multi-hazards for 10 years.
- Construction of model Anganwadi centres at relocation sites.
- 48 batches of Advanced Mason Training & 8 batches of Accelerated Mason Training organized for 2,613 house owners to capacitate them for constructing/supervising own houses and to provide an alternative livelihood option
- 256 Village Level Committee (VLC) and Panchayati Raj Institutions (PRI) trainings organized at village level of different blocks.
- Supported Government in establishing Piped Water Supply System in 127 relocation sites
- Ensured electrification of 12,971 households in 73 relocation sites.

The Odisha Disaster Recovery Project was supported by the Odisha State Disaster Management Authority (OSDMA) - July 2014 to December 2017

Education

The four Gram Vikas residential schools, - Gram Vikas Vidya Vihar (GVVV) at Rudhapadar, Ganjam; Gram Vikas Shiksha Niketan (GVSN) at Kumudabahal, Kalahandi; Mahendra Tanaya Ashram School (MTAS) at Koinpur, Gajapati; Gram Vikas Residential School (GVRs) at Konkia, Ganjam - have been providing affordable education to all, with preference to tribal children, especially girls.

Since 2015, a special initiative to give access to digital learning tools, awaken and deepen student interest in Computer Science (CS) and science, technology, engineering, art and mathematics (STEAM) subjects, was introduced in the schools. In the past two years, computer labs have been set up in all the four schools fully equipped with 15 desktops each and secure internet connectivity. Exposure of students and teachers to internet, educational apps, e-learning materials, online tutorials are some of the direct outputs of the initiative. This has brought about a positive change in the lives of the 1,384 students and 51 teachers in these residential schools, over the last 3 years.





Highlights of Education Initiative during the year

- 100% results in 2017-18 Annual High School Certificate examination in all Gram Vikas Schools.
- Selection of 14 students for admission into Jawahar Navodaya Vidyalaya.
- 6 students qualified for Pathani Samanta Scholarship - a State level competition for talent in Mathematics.
- GVRS, Konkia has been selected, from among 1,500 competing schools in India, for "Atal Tinkering Lab", a Niti Aayog initiative to nurture science learning in schools.
- GVRS, Konkia has been selected as the Best Academic and Sports School in the district.
- GVWV, Rudhapadar, in collaboration with ICAR-Central Institute of Freshwater Aquaculture and State Fisheries Department, organized a Tribal School Students' Meet on "Fish as Health Food". 416 students from Gram Vikas schools attended the event.
- Chandan Naik, class 3 student of GVWV, Rudhapadar, received the award for "Eminent Artist" in International Child Art Exhibition in the Junior category.



- 28 classrooms were transformed into "smart classrooms" - 16 in GVRS, Konkia and 12 in GVSN, Thuamul Rampur - with installation of Overhead Projector and entirely technology-based teaching-learning process.
- 13 teachers were trained on preparation of e-lesson plans
- 13 teachers were trained on use of innovative teaching-learning materials for smart classrooms
- Technology induction has positively impacted 870 students and 34 teachers in two schools.

Smart Classrooms – A break from routine learning

The Gram Vikas Shiksha Niketan is located at Kumudabahal village of Thuamul Rampur block, amidst the natural beauty of mountain range and forests, 72 kilometres from Bhawanipatna, the district headquarter of Kalahandi district. It has about 350 students in classes three to eight.

The school got its computer lab during 2015-16, through support from Oracle. Introduction of Information Communication and Technology (ICT) allowed the students to explore possibilities beyond the syllabus. Availability of internet-enabled computers created great enthusiasm among first generation learners to access learning resources. During 2017-18, all 12 classrooms of the school were equipped with desktop computers, overhead projectors and screens to become smart classrooms, thanks to the "Oracle Virtual Classroom project". This transformation of traditional classrooms into 'smart' ones has greatly helped both the teachers and students in enhancing the learning curve. Teachers now include videos and PowerPoint presentations in their lesson plans, and make the teaching-learning process more interesting. Both students and teachers are enthusiastic in accessing and using ICTs to turn the pedagogic process into a joyful one.

"The videos on addition-subtraction, place value, percentage, etc. get the slow learners interested in the subject and increase their curiosity, which otherwise would have taken longer if done using a black-board," says Sibaprasad Gauda, a Science and Mathematics teacher in the school. Several rounds of training were conducted for the teachers on preparation of e-lesson plans integrating audio-visual aids. Teachers and students are now seen using Microsoft office suite and multimedia facilities. A grade-wise and subject-wise library of audio-visual materials has been created in the school. According to Arabinda Swain, Headmaster, "About 35-40% of the teaching-learning involves using the videos and presentations, and we ensure that all teachers make use of the facilities. Students, across grades, are encouraged to develop and present concepts using PowerPoint presentations." According to Siba Sir, "When the students watch a video on a science experiment before actually conducting it, they understand it better. Earlier, the teaching was mostly verbal,



and it was not always possible to demonstrate concepts outside the classrooms. Now, with videos and photos, it is much easier to explain things to students."

The students, over time, are finding it convenient to make use of ICT facilities during group exercises and home assignments. They were excited to make PowerPoint presentations on topics such as Elements, Vitamins, States of Matter, etc. to the class. "It is easier to remember something by watching a video rather than just reading about it," says Balaram, a student of Class 8.

The Virtual Classrooms Initiative is funded by Oracle Giving, facilitated by Charities Aid Foundation India.



Holistic Rural Development Programme

Gram Vikas initiated implementation of the Holistic Rural Development Programme (HRDP) with the aim to ensure holistic and sustainable development with special focus on education, skill development & livelihoods enhancement, natural resource management, health & sanitation, and financial inclusion. The Programme is under implementation in 17 villages of Nayagarh district covering 3,432 households.

The objectives of the programme are:

- Harness natural resources and holistic agronomic practices for sustainable higher agricultural production
- Promote safe living conditions through changes in the quality of life, broadly defined to include improvement in sanitation, health, education and environment hygiene
- Create pro-health and positive living orientation among children and adolescents, and inculcate civic virtues of responsibility and deliberation in public sphere

The project promotes targeted programmes, including socio-technical measures for livelihood aspects, support services for quality education, better WASH practices and introduces renewable energy in villages. It also focuses on appropriate management of community property resources.



Nothing tastes as good as success

Surendra's happiness can be seen clearly in his bubbling face and more so when he looks at his green gram field. He exclaims, "What you see is a good harvest. What I see is success, and success tastes sweeter when you have earned it." He, along with 19 other farmers of Bhutadihi village of Nayagarh district, cultivated green gram during Rabi season, each over a quarter acre of land. Conventionally, Surendra was harvesting 200 kilograms per acre as against the government record of 140-160 kilograms. With adoption of iPoP (Improved Package of Practice), the yield has gone above 240 kilograms. The village has gained on average 50% in production, while the biomass production was 58% or even more. "We were using up to 18 kilograms seed per acre, however, under iPoP, we now use only 4 kilograms", Surendra shares proudly. He explains the process, "we treated the soil with neem oil cake, the seeds in rhizobium culture and then sowed the seeds in row with 10"x 8" spacing. Soil moisture was maintained with rainfall and mild irrigation."

The effort is not limited to Surendra's village alone. The process has been piloted in 13 villages with 152 farmers over 39 acres. The result surprised many in the area, as there has been an average increase of 29% in crop yield with 25% less inputs and biomass output has increased by about 60%.



Progress during the Year

Solar street lights installed	130 lights in 17 villages
Area covered under the Improved Package of Practices (iPoP) in Green gram	40 acres in 13 villages
Kitchen gardens developed (with 7 vegetables)	1200 families
Adolescent girls trained in positive health behaviour and self-development	75 persons
Villages where mass awareness created on issues around health & hygiene	17 villages
Schools provided with better library facilities	6 schools
Schools supported with sports materials & first aid kits	20 schools
Veterinary health camps	3 camps
Persons participating in health camps	1373 persons through 5 health camps



Manorama on a Mission

"Backyard gardening is not new to us. But the right selection and combination of vegetable crops and round-the-year practice has been a learning", reveals Manorama. The lady from Mankapalli village in Nayagarh district has mobilised 40 women for adoption of backyard gardening. She joined hands with Gram Vikas for pursuing her passion while also addressing nutritional needs by cultivating greens within homestead area using grey water from domestic use. "We prefer repeating fast growing and, lesser space-demanding plants, which of course were families' choice of vegetables too." says



Manorama. She adds, "We planted a total of seven vegetables - Palak, Kosala (green leaves), Chilli, Tomato, Okra, Bitter Gourd and Cowpea - and repeated it. The combination of leaves, bushes, straight plants and climbers helped us in managing the limited 0.02 acre space effectively."

The family's green intake has increased after the initiative. There has been an addition of 250 grams greens in daily diet of Manorama's family. "I have earned nearly ₹ 900, selling the palak (green leaves) within the last 1.5 months", says Manorama. Her SHG has plans to adopt the Backyard Gardening approach as an income generating project. She mentors her team of 10 and also guides another 48 interested women in her village. "With limited effort and almost no resources, I am able to supplement my family's nutrition intake and sell off the surplus to meet petty expenses. Hence, I always encourage other women to practice and prosper", states Manorama with conviction.

The project is funded by HDFC Bank Ltd - October 2017 to September 2018

Tribal Empowerment and Livelihoods

Gram Vikas has partnered with the Integrated Tribal Development Agency (ITDA) in Gajapati and Kalahandi districts under the Odisha Tribal Empowerment and Livelihoods Project (OTELP) with the overall aim to promote sustainable community-owned and community-led convergent actions across watershed development, natural resource management, agriculture, horticulture and off-farm income earning activities.

The Project works towards making government resources and schemes accessible to the tribal communities that face social, cultural, economic and geographic exclusion from the mainstream. In this effort, it works in close collaboration with various government departments to facilitate access by the excluded regions and population and convergence.

Gram Vikas is the Facilitating NGO for five OTELP Projects. Of these, three are in Thuamul Rampur Block of Kalahandi District, one in Lanjigarh Block of Kalahandi District, and one in Rayagada Block of Gajapati District.

The OTELP Phase 2 Project in Rayagada Block and OTELP Phase 1 Project in Thuamul Rampur block ended in March 2018.

Progress during the year:

- 40 ha of Land developed through watershed activities
- 60 ha of WADI Plantation done in convergence with MGNREGA
- 35 Training and exposure visits conducted for more than 300 community members





Skill Building

Gram Vikas has used skill building in construction and renewable energy sectors as a mechanism for improving the income-earning abilities of men and women in the villages of Odisha. During 1983-1993, as part of the Biogas programme, more than 6,000 biogas masons and technicians were trained. These trained persons have continued to work as masons, technicians and work contractors after the completion of the Gram Vikas projects. Between 2000 and 2005, Gram Vikas trained more than 2,000 men and women for construction of houses and public buildings in different parts of Odisha. They were trained in cost-effective construction technologies, enabling poor families to build better houses under public housing

programmes and as part of the post-Super cyclone rehabilitation programmes. Training was provided in brick-masonry, bar-bending and binding and concrete masonry. More than 100 cyclone-resistant school buildings and shelters were built. During 2014-2016, as part of the Odisha Disaster Recovery Project, 1,700 men and 600 women were trained in brick-masonry and concrete. Of the ~4000 persons trained by Gram Vikas since the year 2000, surveys indicate that more than 75% continue to work as masons. Reported increase in incomes is in the range of Rs.6,000 to Rs.50,000 per month. Many of them have enhanced their abilities and taken up the role of work contractors engaging more masons and creating more employment opportunities.

Building skills and better lives

Sanatan Darua, aged 29, from Puruna Adhapada village, Telenpalli GP of Lakhanpur Block, Jharsuguda, is a full-fledged mason today earning between ₹350-400 per day from this profession. He used to earn ₹200 per day working around his village as an unskilled labourer. He has now started saving for a motorbike which is his long-cherished dream. He says, "I thank Gram Vikas for making me a fully-trained mason and help others build quality houses while earning extra income for myself."

Gram Vikas had conducted mason training programme with the support of Odisha Power Generation Corporation (OPGC), Jharsuguda in the year 2016. 25 men from six villages received the 90-day residential training. The initiative was taken up for setting up a cadre of skilled masons, who would help the project villages complete the construction of toilet and bathing rooms on time. The outcome expected was that these masons will also become independent, practising artisans earning better livelihoods.

20 of the 25 persons trained are engaged in masonry work in different project villages supporting the toilet and bathing room construction and in other worksites around the area. They now make ₹400 a day, which is a 75% increase in their daily income.

Progress during the Year

Masonry training was imparted to 28 women in Raidih block of Gumla district in Jharkhand.

The 60-day Masons' Training Programme was conducted under the guidance of trained masons and supervisors. The 28 trainees have been engaged in construction of toilets and bathing rooms under the Swachh Bharat Mission in villages of Gumla district.

Under the Solar electrification project in Lanjigarh Block, 12 youth have been trained in basics of electric home wiring, installation, servicing and

preventative maintenance of solar home lighting systems. They will be engaged in installation of solar home lighting systems under the project and will provide post-installation service.

In Lahanda village in Keonjhar district, where the Hydrodoser has been installed, 4 persons (2 men and 2 women) have been trained as operators. Initially, they will be managing the village-based unit and in future, their services will be utilized as trainers in new villages.



Capacity Building at the Community level

Capacity building activities at the village level, with different groups, is an ongoing activity, that forms a core part of Gram Vikas' work. Motivation and mobilization meetings are conducted on a regular basis. Exposure visits to older villages are arranged for new ones. Staff members conduct village level meetings as per need. Village Water and Sanitation Committees

are provided handholding and guidance on a regular basis.

In addition to the regular ongoing capacity building at the community level, specific training activities are taken up on a need basis. Given below is a list of training and capacity building activities during the year.



Topic	Participants
Leadership Development for VWSC members in Gajapati and Rayagada	61
Orientation on Forest Rights Act in Karadasing project	31
Training for Chlorinator Operators on Technology demystification and Water Quality Management	63
Training on SHG Management in OTELP areas	884
Training for VDC members on Organization Management in OTELP areas	717
Training for VDC members on Improved Agriculture and Horticulture Practices in OTELP areas	483
Training on Land and Water Management in OTELP areas	546
Training on Goat Rearing OTELP areas	48

Governance and Management

Members of the Governing Board

Ananta Mohapatra

Member

Anant Mohapatra is a noted theatre personality from Odisha, founder of the Utkal Rangmancha Trust and associated with several cultural initiatives in the State. He has been a member of Gram Vikas Society since 1999.

Anup Kumar Mohapatra

Member

Anup Kumar Mohapatra, a leading business person and philanthropist from Odisha has been a member of Gram Vikas Society since July 2016.

Damodaran Thankappan

Member

Damodaran Thankappan is a well-known trade union leader and social worker, who has been part of Gram Vikas Society since 1984.

Debiprasad Mishra

Member (from October 2017), Executive Director & ex-officio Secretary (till September 2017)

Debiprasad Mishra, a former professor at the Institute of Rural Management Anand (IRMA), Gujarat, has been a member of Gram Vikas Society since 1998. He served as the Executive Director of Gram Vikas from July 2015 to September 2017.

Joe Madiath

Chairman

A development worker who came to Odisha in 1971, Joe founded Gram Vikas in 1979 and served as its Executive Director till 2013. A globally recognised social entrepreneur, Joe has been part of several committees of the Government of Odisha and Government of India.

Liby T Johnson

Executive Director & ex-officio Secretary (from October 2017)

Liby is a development management professional with experience of government, non-government and international development organisations. He joined as Executive Director and ex-officio Secretary of Gram Vikas in October 2017.

Meena Gupta, IAS (Retd.)

Member

Meena Gupta was part of the Indian Administrative Services' 1971 batch of Odisha Cadre. She occupied senior positions in the Government of Odisha and the Government of India in the areas of health, labour, tribal affairs, and environment and forests. She has been a member of Gram Vikas Society since July 2016.

Ram Shankar

Treasurer

A Chartered Accountant, exporter, and businessman working in the leather industry, Ram Shankar has been a member of Gram Vikas Society since 2008. He is credited with the first book published in India on Accounting and Financial Management of NGOs.

Sanjeev Nayak

Member

Sanjeev Nayak is an entrepreneur in Information Technology, and Trustee of the Silicon Institute of Technology, Bhubaneswar. He joined the Gram Vikas Society in July 2016.

Dr. Saraswati Swain

Member

A Physician by profession and Director of NIAHRD, a NGO in Odisha, Dr. Saraswati Swain is an expert in Community Medicine. She joined the Gram Vikas Society in 2003.

Vijay Mahajan

Member

Founder of Basix and co-founder of PRADAN, Vijay is a widely renowned development practitioner. He has been a member of Gram Vikas Society since 1998.

Meetings of the Governing Board

The Governing Board met four times during the year.

- 22 April 2017
- 29 July 2017
- 14 October 2017
- 23 January 2018

The Annual General Body of the Gram Vikas Society was held on 29 July 2017.

Management Team

The Management Team supports the Executive Director in day-to-day programmatic and administrative functions. During the year, the members of the Management Team were:

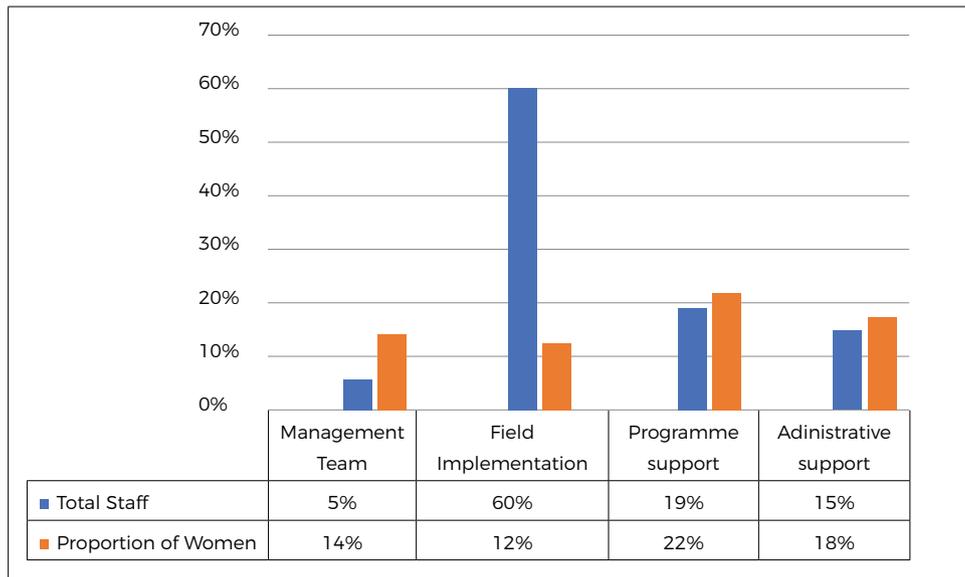
Name	Management Area
Ashutosh Bhat	Renewable Energy and Technology applications
Chandramohan Patnaik	Finances
Debashis Hota	Human Resources
Gangadhar Panigrahi	Water supply and Government liaison
Joseph Kalassery	Education
Nirmal Kumar Panda	Project Management and Government liaison
Pratap Chandra Panda	Livelihoods
Ranjan Kumar Patnaik	Accounts
Sangita Patra	Documentation and Communication
Sojan K Thomas	Sanitation and Water Supply
Sukanta Bhattacharya	Programme Management
Urmila Senapati	Tribal Development, Forest Rights

Human Resources

The total staff strength of Gram Vikas was 260 persons as on 31 March 2018. This is 8% less than the number on 31 March 2017. The closure of the Odisha Disaster Recovery Project led to a decrease in the number of staff persons.

The proportion of women among the staff is 15%. This has remained constant across the years.

As can be seen from the accompanying chart, the proportion of women is more than the average in both programme support and administrative support functions. The proportion of women among field implementation staff is below the total average.



Human Resource Development initiatives

Gram Vikas initiated a number of steps, during the year, towards strengthening the human resource management and development systems.

Human Resource Assessment

The Gram Vikas Governing Board decided to prepare a comprehensive document on the human resources situation of Gram Vikas with proposals to strengthen the system. The assessment was to result in compensation review and putting in place a system of routine annual increment to adjust for changes in dearness.

An externally facilitated exercise to review the existing practices in performance assessment, review the compensation system and suggest ways for systematisation was taken up. The exercise involved:

- Review of the existing staffing structure to establish equivalence in grades of employees
- Review and systematisation of staff compensation system and to build in a mechanism for annual increments
- Creation of a system for on-going performance management of staff



Shubham Singh and Ashis Sahu, on behalf of the Srijan Institutional Development Services (SIDS) conducted the exercise. SIDS has been active in the development sector as a HR/OD facilitating agency and has worked with government and non-governmental development organizations. They conducted a series of individual and group interactions with staff of Gram Vikas at all levels, both in the field offices and the administrative office. This was followed up with interactions with the Management Team and the Governing Board

System (PMS) has also been put in place. The PMS is designed to be a participatory work planning, review and result measurement tool; that will empower staff members with information about roles, responsibilities and rewards, and objective assessment parameters and processes. The compensation systems have been designed to be transparent about annual increments and the performance-linked rewards.

Cadre and Compensation System, Performance Management System

Based on the inputs from the HR Assessment, Gram Vikas has put in place a comprehensive Cadre and Compensation Framework that will govern the scale of pay and grade of appointment of staff members. A complementary Performance Management

Technology application

During the year, a Human Resource Management software application has been piloted for use from 2018-19 onwards. The Android based software will automate and make as real-time as possible, attendance marking, leave requests & approvals, and tour approvals for all staff members. This will help reduce manual work load and save precious time for staff in the field and those in supervisory positions.

Staff Capacity Building

The following training activities were taken up during the year

Topic	Participants	Facilitator
Management Development Programme at IRMA on Causing Incredible Performance	2	C. Balaji
Workshop on Performance Management System	186	Subham Singh and Ashis Sahu
Workshop on Integrating WASH	190	Beena Govindan
Exposure visit to Understand Concept of SHGs	6	PRADAN, Gumla
Training on Good Governance	75	Binoy Acharya



Staff Development Cell

A Staff Development Cell has been set up at Mohuda to conduct staff training and capacity building activities. The Cell will be functional from April 2018 onwards.

Gram Vikas Day 2018

The 38th Foundation Day of Gram Vikas was celebrated on 22 January 2018 at Mohuda. A four-day retreat of Gram Vikas staff members was organized.

It was an opportunity for staff members to get together and celebrate. There were cultural and sports competitions. Staff members and children from the Gram Vikas Residential Schools put up a variety of stage programmes.

The retreat included two thematic workshops. Ashis Sahu and Shubham Singh facilitated a workshop on 'effective work and performance management'. Another workshop on 'Sanitation-Hygiene' was facilitated by Beena Govindan. These were opportunities for staff members to understand key issues related to their work and ways to improve upon them.





39TH ANNIVERSARY OF THE FOUNDATION DAY

22ND JANUARY - 2018



Fellows, Interns and Volunteers

Gram Vikas provides ample opportunities for interns and volunteers to learn, experiment and contribute. Several national and international academic institutions partner with Gram Vikas for mid-course internships/projects.

SBI-YFI Fellowship Programme during 2017-18

The partnership with the State Bank of India – Youth for India Fellowship Programme has been ongoing since 2015. The 2016-17 Cohort of YFI Fellows completed their fellowship in August and October 2017, while the 2017-18 Cohort started theirs during the same months.

SBI YFI Fellows during period up to August/October 2017

Name	Domain & Project	Project Location
Nishan Nazer	Domain - Technology SURFACE - Multi-utility furniture for rural students	Rudhapadar Project
Sameer Misra	Domain: Education Navonmesh - To initiate a process to encourage innovation, arts, design, and sports in Gram Vikas Schools in Odisha.	Rudhapadar Project
Piyush Kuhikar	Domain: Livelihood SELP - Self Help Group Empowerment Through Livelihood Programmes	Rudhapadar Project
SiddarthDaga	Domain: Education Application based approach to learn MS Office tools Promoting ICT in Rural Schools	Thuamul Rampur Project
Steward Gracian	Domain: Education Creating and nurturing Health Promoting Schools [HPS]	Thuamul Rampur Project
SharbaniChattoraj	Domain: Education Improvement of Education System in Gram Vikas Residential School, Konkia with emphasis on Functional Literacy	Gram Vikas Residential School, Konkia
Ishan Marvel	Domain - Education B.A.S.I.C - Birth Awareness & Self Integration Course	Gram Vikas Residential School, Konkia
Anika Pandey	Domain: Livelihood Beekeeping as a Source of Livelihood	Koinpur Project
Arjun Shatrunjay	Domain: Education Beekeeping as a Source of Livelihood	Koinpur Project
Nafisa Mohamed Ali Lokhandwala	Domain: Education Embedding Aesthetic Arts to enhance the Educational Behavior	Koinpur Project

SBI YFI Fellows started in August/October 2017

Name	Domain & Project	Project Location
Prachi DilipMakde	Domain - Education Event & Activity Based Learning with Teaching-Learning Methods and to initiate a process to inculcate universal human values in children.	Thuamul Rampur Project
Rohan Nair	Domain - Education Initiate a process to encourage Innovation & Design in the schools with Computer Education and Programming (Scratch & Lego)	Thuamul Rampur Project
Apurva Vijay Ghugey	Domain - Health Health Promoting School [HPS] and Dental Health - Screening & Treatment in rural tribal community	Thuamul Rampur Project
ParijPranBorgohain	Domain - Technology & Alternate Energy To revive a non-functioning Micro-Hydro Electricity Project in Tribal Villages	Thuamul Rampur Project
SonalRamdey	Domain - Education Life skills - an intervention programme for adolescents.	Rudhapadar Project
Zeenat Tinwala	Domain - Education Develop and design modules to make the school a place for the harmonious development of the students.	Rudhapadar Project
Rohit Kumar	Domain - Education Socio-Legal Learning and Functional Literacy	Gram Vikas Residential School, Konkia
Saanaee Viraj Naik	Domain - Livelihood To provide an alternative livelihood and a source of organic fertilizer by providing infrastructure, and logistical and training support for the production of vermi-compost to tribal farmers in Odisha.	Koinpur Project
Priya Krishna Madig	Domain - Education Arts curriculum and Herbal garden	Koinpur Project
AbhipshaMahapatro	Domain - Livelihood To train an SHG to cook and market finger millet products, particularly Ragi Chips and find appropriate market linkages.	Koinpur Project
Krishna Geeta Kasturi	Domain - Livelihood Alternative livelihood via mushroom cultivation	Koinpur Project
Siddhant Gupta	Domain - Health & Sanitation Implementing a Mobile App based health information system for maternal and child health.	Koinpur Project
Sivaramakrishna	Domain - Rural Livelihood Strengthening of SHGs by Revival of defunct cashew processing unit	Koinpur Project
Akshay Modi	Domain - Self Governance Strengthening and empowerment of local self-governance institutions	Bafla Project
Prakhar Andlay	Domain - Livelihood & Self Governance Reviving a loss-making Muri (puffed rice) processing unit and working on capacity building of Self-Help Group (SHG) members through literacy	Bafla Project

Other interns and volunteers included:

Internships

Name	University/Location	Period	Nature of Work
Irina Ruoff	MA Development Management at University of Western Cape	May 2017 to July 2017	Study on MANTRA processes
PriyakshiCogoi	Indian Institute for Human Settlements	March 2017 To April 2018	Understand precarity and possibility through livelihood lens in Relocation sites
Lipsa Nayak To January 2018 Bhabna Mohanty SampaAnupurbaPahi Nikita Nayak Abhijit Sahu Pranamesh Kar	Rural Living and Learning Experience programme, Xavier School of Rural Management, Xavier University, Bhubaneswar	November 2017	Baseline Survey, Village Profiling, Documentation of Best Practices

Volunteers

Name	Affiliation	Period	Nature of Work
Lauren Hafford	Fulbright Scholar, Fulbright Foundation For Scholarly Exchange	August 2017 to June 2018	Design of Water Quality Management programme
Tejas Deepak	Trainee Engineer, Infosys	November 2017 to February 2018	Preliminary application development to oversee the management and maintenance of piped water supply system Infrastructure in the operational villages of Gram Vikas

Finance and Accounting Systems

The statutory environment underwent substantial changes during the year. Introduction of the Goods and Services Tax (GST) has had serious implications on the work that Gram Vikas does on the ground, and a lot more on the way we manage the recording and accounting of our transactions. The disruption caused by the new law is yet to settle down fully. Changes in the Foreign Contribution Regulation Act (FCRA) and Income Tax rules have been taking place over the past several years and Gram Vikas has been diligent in its compliances.

Statutory Audit

M/s NRSM Associates Cuttack continued as the Statutory Auditor for Gram Vikas during 2017-18. From the year onwards, half-yearly audit, for the period April to September, has been made a regular feature. This will help keep the Board and Management better informed.

Internal Audit

M/s BBM & Co. Bhubaneswar were appointed as Internal Auditors w.e.f October 2017. A full-fledged internal audit team will conduct concurrent checks of all financial transactions. The scrutiny of books and records will be followed up with periodic field level verification and checks.

Strengthening Financial Reporting

Gram Vikas uses the Tally accounting software for its regular accounting and book-keeping functions. While being a robust accounting system, it has serious limitations in enabling budget-based reports that Gram Vikas has to prepare for its various projects. Till now, the financial reports of donor projects were prepared manually, using data generated in the Tally software. This was time-consuming and error-prone.

Bibhuti Mishra, Chartered Accountant was engaged as a Consultant for creating an integrated financial reporting and information system for Gram Vikas.

The accounting software deployed across Gram Vikas' offices are being linked to a central server in Bhubaneswar for updates on a real-time basis. Given the remote geographic locations of some of Gram Vikas' project offices, there will be natural delays in updating of the accounting information. It is expected that all accounting information can be updated on a weekly basis from July 2018 onwards.

The Programme Finance Management Information System will be integrated with the accounting information from the Tally software for automatic report generation using spreadsheets customized to the needs of specific projects and activities. Once the system is fully rolled out, updated and complete financial reports will be available for projects and donors on a regular basis, without much manual intervention.

Audited Financial Statements for 2017-18
GRAM VIKAS BALANCE SHEET AS AT 31st MARCH 2018

Particulars	As at 31.03.2018 (in Rupees)	As at 31.03.2017 (in Rupees)
LIABILITIES		
General Fund	33,70,99,269	33,15,42,445
Capital Asset Fund	9,55,97,435	10,46,81,829
Dairy Development Fund	1,80,551	1,80,551
Other Funds	12,06,59,950	12,13,92,344
Current Liabilities and Provisions	1,85,37,154	26,38,664
	57,20,74,359	56,04,35,833
ASSETS		
Project Funds	6,44,26,425	1,06,90,850
Fixed Assets	9,55,97,435	10,46,81,829
Investments	20,73,99,849	21,90,03,631
Current Assets	20,46,50,650	22,60,59,523
	57,20,74,359	56,04,35,833

As per the report of even date
for N R S M & Associates
Chartered Accountants

S/d
CA Nalini Ranjan Ray
Partner
Mem No. 055448

S/d
Joe Madiath
Chairman

S/d
Ram Sankar
Treasurer

S/d
Liby T Johnson
Ececutive Director

Camp : Bhubaneswar
20 July 2018

GRAM VIKAS

INCOME AND APPLICATION ACCOUNT FOR THE YEAR ENDED 31st MARCH 2018

Particulars	Year ending 31.03.2018 (in Rupees)	Year ending 31.03.2017 (in Rupees)
INCOME		
Donations	6,00,000	5,15,400
Interest Income	56,04,312	78,89,182
Add: Interest income earned on donor funds - Grant-in-aid	1,62,778	1,26,083
Add: Interest income earned on donor funds -	8,968	59,898
CSR grants	57,76,058	80,75,163
Income from Investments	2,93,38,938	2,35,32,798
Income from Sale of assets	2,72,626	
Contributions	75,172	
Reimbursements	12,98,281	24,59,320
House Rent Income	8,43,408	10,82,986
Miscellaneous Income	13,56,363	27,59,405
Liabilities written back	1,53,750	
Overhead recoveries from the projects	1,08,11,694	27,71,328
Total	5,04,51,118	4,12,71,572
APPLICATION		
Application - Programme - Revenue		
Social Education & Empowerment	29,80,338	26,89,469
Community Health	18,607	2,65,520
Rural Sanitation & Drinking Water Supply Systems	1,80,76,748	1,42,40,006
Natural Resources Management	28,81,252	12,80,933
Sustainable Livelihood Programmes	6,63,454	7,61,306
Livelihood Enabling Rural Infrastructure	16,78,019	6,35,606
Programme Planning, Documentation & Dissemination	21,92,913	16,98,126
Programme Coordination & Monitoring	1,54,54,960	72,95,260
Application - Programme - Capital		
Capital Expenses	2,20,114	2,87,666
Depreciation on assets from sources other than Income	30,96,444	
Total	4,72,62,849	2,91,53,892
Gross Surplus	31,88,269	1,21,17,680

GRAM VIKAS
INCOME AND APPUCATION APPROPRIATION ACCOUNT FOR THE
PERIOD ENDED 31st MARCH 2018

Particulars	Period ending 31.03.2018 (in Rupees)	Year ending 31.03.2017 (in Rupees)
Gross Surplus	31,88,269	1,21,17,680
Add: Depreciation on assets acquired from sources other than income transferred	30,96,444	
Less: Interest on Donor Project Funds transferred to Project Fund account - Grant-in-	1,62,778	1,26,083
Less: Interest on Donor Project Funds transferred to Project Fund account - CSR	8,968	59,898
Net Surplus	61,12,967	1, 19, 31,699

As per the report of even date
for N R S M & Associates
Chartered Accountants

S/d
(CA Nalini Ranjan Ray)
Partner
Mem No. 055448

S/d
(Joe Madiath)
Chairman

S/d
(Ram Sankar)
Treasurer

S/d
(Liby T Johnson)
Ececutive Director

Camp : Bhubaneswar
20 July 2018

Note : Income and application account is prepared u/s 11 of Income Tax Act 1961



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Gram Vikas