

Letter No. GV /HR/419/ 2021-22

Date: 03 November 2021

OFFICE ORDER

Sub: Reconstitution of Internal Complaints Committee under the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013

Ref:

1. Office Order Letter No. GV –HR /38/2019-20 dated 13 May 2019
2. Office Order Letter No. GV – HR / 131 / 2020-21 dated 11 August 2020

The Internal Complaints Committee of Gram Vikas under the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 was constituted vide Office Order referred to as 1 above. The Committee was reconstituted vide the Office Order referred to as 2 above. It has now become necessary to reconstitute the Committee in view of the demise of the external member of the current committee.

The committee is hereby reconstituted as follows.

The Presiding Officer and Members of the ICC are as follows:

#	Name	Designation
1	Ms. Basanti Devi	Presiding Officer
2	Ms. Sangita Patra	Member
3	Ms. Srilata Kumari Satapathy	Member
4	Mr. Ashutosh Bhat	Member
5	Ms. Snehanjali Mohanty	Member (External)

The ICC will look into complaints pertaining to all offices and all employees of Gram Vikas, as defined by the Gram Vikas Employees Manual. The terms of reference and procedures for handling of complaints as provided in section 18 of the Gram Vikas Manual shall also be followed. Nothing said in the Manual shall overrule or be in violation of and in case of any such conflict, the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 shall prevail.

This order shall form part and parcel of the Gram Vikas Employees Manual, as referred to in clause 97 of the Employees Manual.



Liby T Johnson
Executive Director