

GV-HR/131/2020-21

11 August 2020

OFFICE ORDER

Sub: Reconstitution of Internal Complaints Committee under the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013

The Internal Complaints Committee of Gram Vikas under the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 was constituted vide Office Order GV-HR/38/2019-20 dated 13 May 2019. The Presiding Officer of the Committee attained the age of superannuation. The External Member of the Committee passed away.

Under the circumstances the Committee is reconstituted vide this order.

The ICC will look into complaints pertaining to all offices and all employees of Gram Vikas, as defined by the Gram Vikas Employees Manual. The terms of reference and procedures for handling of complaints as provided in Section 18 of the Gram Vikas Employees Manual shall also be followed. Nothing said in the Manual shall overrule or be in violation of and in case of any such conflict, the provision of the Sexual Harassment of Women at Workplace (prevention, prohibition and redressal) Act 2013 shall prevail.

This Order shall form part and parcel of the Gram Vikas Employees Manual, as referred to in Clause 97 of the Employees Manual.

The Presiding Officer & Members of the ICC are as follows:

#	Name	Designation
1	Ms. Basanti Devi	Presiding Officer
2	Ms. Sangita Patra	Member
3	Ms. Srilata Kumari Satapathy	Member
4	Mr. Ashutosh Bhat	Member
5	Ms. Rajalaxmi Das	Member (External)



Liby T Johnson
Executive Director