

GV/HR/510/23-24

20 October 2023

OFFICE ORDER

Sub: Reconstitution of Internal Complaints Committee under the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013

Ref:

1. Office Order Letter No. GV –HR /38/2019-20 dated 13 May 2019
2. Office Order Letter No. GV – HR / 131 / 2020-21 dated 11 August 2020
3. Office Order Letter No. GV – HR / 419 / 2021-22 dated 03 November 2021

The Internal Complaints Committee of Gram Vikas under the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 was constituted vide Office Order referred to as 1 above. The Committee was reconstituted vide the Office Order referred to as 2 and 3 above.

The Committee is being reconstituted due to retirement or resignation of employees who were members of the current Committee.

The Presiding Officer and Members of the ICC, with effect from 1 October 2023, are as follows:

Name of Member	Designation
Ms. Sangita Patra	Presiding Officer
Ms. Damayanti Das	Member
Ms. Manjary S	Member
Mr. Ambika Prasad	Member
Ms. Snehanjali Mohanty	Member (External)

The ICC will look into complaints pertaining to all offices and all employees of Gram Vikas, as defined by the Gram Vikas Employees Manual. The terms of reference and procedures for handling of complaints as provided in section 18 of the Gram Vikas Manual shall also be followed. Nothing said in the Manual shall overrule or be in violation of and in case of any such conflict, the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 shall prevail.



Executive Director